sharing the vision

2023 new north annual report

new^{north}



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As one of the largest school builders in the Midwest, Miron Construction understands how modern learning environments and safe educational buildings can set students up for success. From expanded curriculum opportunities to increased collaboration and accessibility, they are able to learn in updated spaces that support their growth.

Together, we're **Building Excellence**.









ENAH HIGH SCHOOL



STAY GROUNDED : THINK BIG : RALLY TOGETHER : DIG DEEP : BUILD LEGACIES

2023 New North Report to the Community

PRODUCED BY



In cooperation with New North, Inc.

INSIGHT PUBLICATIONS

2800 E. College Avenue P.O. Box 944 Appleton, WI 54912 920-882-0491 insightonbusiness.com

Insight Publications,

a division of Woodward Communications, Inc., connects people, communities, organizations and industries in creative, meaningful ways. Insight is mailed monthly to business owners and professionals throughout Northeast Wisconsin. Insight on Manufacturing is mailed bi-monthly to manufacturers, technology instructors and career counselors throughout the region. PUBLISHER: Brian Rasmussen

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PRINTING: Seaway Printing, Green Bay

new^{north} About New North, Inc.

NEW NORTH, INC 2740 W. Mason Street, Suite BT344 Green Bay, WI 54303 920-336-3860 thenewnorth.com

New North, Inc. is a 501(c)3 nonprofit, regional marketing and economic development corporation fostering collaboration among private and public sector leaders throughout the 18 counties of Northeast Wisconsin. known as the New North region. The counties include Brown. Calumet, Door, Florence, Fond du Lac. Green Lake. Kewaunee, Manitowoc, Marinette, Marquette, Menominee, Oconto, Outagamie, Shawano, Sheboygan, Waupaca, Waushara and Winnebago.

Barb LaMue PRESIDENT & CEO

Lorri LaPratt OFFICE MANAGER, ASSISTANT TO THE CEO

Rebecca Deschane VICE PRESIDENT, TALENT DEVELOPMENT

Renee Torzala VICE PRESIDENT, MARKETING AND INVESTOR RELATIONS

Barbara Koldos VICE PRESIDENT, BUSINESS DEVELOPMENT

Jason Mathwig INDUSTRY ALLIANCE DIRECTOR

Juan Corpus VICE PRESIDENT, DIVERSITY, EQUITY AND INCLUSION

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Coalesce Marketing & Design CREATIVE DESIGN, PRODUCTION AND DISTRIBUTION

Blumb Communications & Consulting PUBLIC RELATIONS, MEDIA MANAGEMENT



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On the cover: Kewaunee Lighthouse Pierhead was constructed in 1869 and played an important role in guiding ships along the western shore of Lake Michigan for over a century. It is one of many historic lighthouses that have served as beacons of light in the New North while symbolizing our vision of coming together to navigate challenges and find our way home.

ONLINE: View this issue online at thenewnorth.com or insightonbusiness.com









5



BARB LAMUE New North, Inc. President & CEO

Sharing the vision and success

New North's mission is to be the catalyst for regional prosperity for all through collaborative action. Our theme for this annual report — Sharing the Vision — demonstrates the partnerships formed across our 18-county region, focused on making Northeast Wisconsin a better place to live, work, learn, play and visit. Not only do our communities share this vision, but they also work hard to achieve results that enhance our entire region. We celebrate their unique differences, and we are grateful for strong collaboration that allows us to share a common bond and positive growth mindset.

In this report you will read a sampling of New North-led initiatives, as well as those of our business and local partner communities:

- » Creating a clear vision based on research
- » Leveraging our regional impact
- » Defining a direction for growth and progress
- » Boosting our workforce together
- » Creating a connected culture
- » Becoming One New North

Behind every story lies individuals, "people powered by purpose," who turn ideas and creative thought into tangible outcomes. I am incredibly grateful to our Board of Directors for their direction, to our investors for providing resources to produce results, and to our New North team and collaborators for their daily engagement to keep our region moving in a positive direction.

We hope you enjoy this report, which is just a snapshot of the hard work, investment and dedication of many partners. We are 18 counties, one region, sharing the vision for regional economic prosperity and success.

Respectfully,









MICHELLE SCHULER Microsoft Co-chair

SACHIN SHIVARAM Wisconsin Aluminum Foundry Co. Co-chair

Creating, connecting and convening for collective impact

As co-chairs of the New North Board of Directors, we wish to acknowledge and extend heartfelt appreciation for the ongoing investment from companies and organizations in our region. Together, we have witnessed great accomplishments in the areas of marketing, business intelligence, talent development and business investment attraction:

- » Federal Wisconsin Tech Hub designation led by BioForward; NSF awards to The Water Council and WiSys to support innovation in water, energy and advanced sustainable agriculture
- » NEW Digital Alliance increased focus on generative AI
- » Delivery of Economic Intel on healthcare and innovation
- » NEW BOOST[™] for Hidden Talent new technology for digital skilling
- » WiDEN.biz digital platform to identify and celebrate our minority owned-, women owned- and veteran-owned companies
- » Delivery of 20 Diversity, Equity & Inclusion microgrants, Forward 48 Leadership Program and Blueprint 365 media exposure
- » Broadband expansion with over \$26.5 million in grants and \$46 million in private investment
- » 8% increase in total real property with a \$123 billion value; new construction of \$2.5 billion
- » Annual gross regional product of over \$81 billion
- » WEDC's support of 51 local awards of \$24 million, leveraging \$346 million, supporting 4,200 jobs
- » 40 business site selection requests with over 50 site selectors, showcasing the region with 20 events and tours
- » 1,680 WEDC Main Street Bounceback grants administered by regional planning commissions totaling \$16.8 million
- » Global New North's increased activities for Foreign Direct Investment and increased exports
- » Expansion of our More YOU in NEW, Cool Stuff and New North Hires Heroes campaigns with over 4,000 new residents in Northeast Wisconsin

We know success is best when shared, and we are proud of our collective accomplishments. Thank you for supporting the vision.

Sincerely, Michelle and Sachin

Do North. New North.

Encompassing innovation and strategic partnerships

new north at a glance





of Wisconsin's population, employment and GDP





innovation & technology



Ranked 18 out of 122 places for innovation.* *Jump-Starting America



Home to the Green Bay Packers Mentor-Protege Program and many early stage, high-growth innovators



education & upskilling

YOUNG PROFESSIONALS

NEW NORTH DIVERSITY

ROUNDTABLE



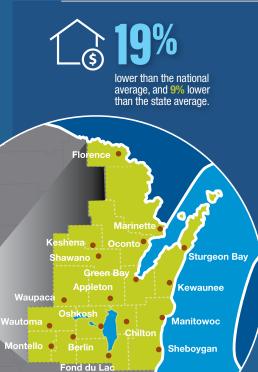
inclusion

New North Talent Hub north

Central location for job seekers and employers; highlights region's robust industry alliances; first region in the nation to launch the Microsoft gener8tor Upskilling initiative

new^{north}

cost of living



OUR MISSION

New North – to be a catalyst for regional prosperity for all through collaborative action.

Milwaukee

New North, Inc. 2023/2024 BOARD OF DIRECTORS



MICHELLE SCHULER Microsoft Co-chair'



Wisconsin Aluminum Foundry Co. Co-chair*



MICHAEL ALEXANDER University of Wisconsin - Green Bay

BECKY BARTOSZEK Fox Cities Chamber



DR. ASHWANI BHATIA BayCare Clinic



BILL BOHN USI Insurance Services* Fincantieri Marine Group

FABIO BORDIGNON



Miron Construction

KATE BURGESS Elevate97



College of **Menominee Nation**



PAUL CARLSEN Lakeshore Technical College*



The Boldt Company*



DENNIS DELOYE Associated Bank



DICUS-JOHNSON

Network Health

MARY GOGGANS Milliken/Encapsys, LLC*



BRYAN HOLLENBACH Green Bay Packaging



JASON HOWE Schneider National



DAVE KIEVET St. Norbert College The Boldt Company



JOHN KREUL Jewelers Mutual



ANDREW LEAVITT Oshkosh



University of Wisconsin ThedaCare





CHRIS MATHENY Fox Valley Technical College



BRICK MURPHY Ruder Ware



DOUG PAGE EUA



SUNEER PATEL FyterTech Nonwovens, 11C



MAUREEN PISTONE Wipfli, LLC



AARON POPKEY Green Bay Packers



GREG SABEL C.D. Smith Construction, Inc.



Consolidated

Construction

JODI SCHOERNER **Masters Gallery Foods**



KATHI SEIFERT** Katapult, LLC*



JAMESON WILSON Oneida Nation



KEN ZACHARIAS CLA (CliftonLarsonAllen)*



Amundsen Davis LLC Union



JOHN VERICH Community First Credit Oshkosh Corporation



Nicolet National Bank Amcor





Werner Electric Supply

BOARD DEVELOPMENT COMMITTEE MEMBERS

CO-CHAIRS: ANDREW LEAVITT University of Wisconsin Oshkosh

MICHELLE SCHULER

Microsoft

DOUG PAGE EUA

KATHI SEIFERT Katapult, LLC

**EX-OFFICIO WITH VOTING PRIVILEGES *EXECUTIVE COMMITTEE MEMBERS We are grateful to these board members and those who served earlier during the 2023 calendar year. Please reference the Emeritus Board members listing. New North, Inc. could not exist without the direction and support of these community leaders.



GREG SMEDEMA WEC Energy Group





CATHIE TIERNEY



MIKE VOGEL

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Architecture + Engineering + Environmental + Planning | ISGInc.com f X in \odot \blacktriangleright

new north investors – thank you!



New North, Inc. EMERITUS BOARD MEMBERS

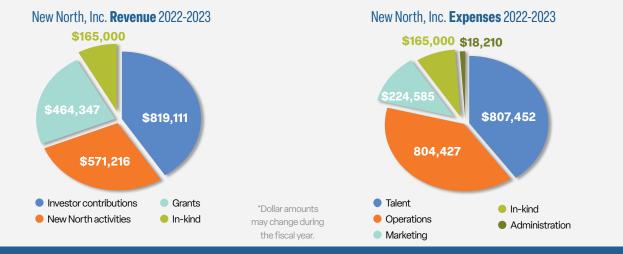
PEGGY AMENT Kimberly-Clark Corporation **DAN ARIENS** AriensCo **PAUL BANIEL** Green Bay Packers **GREG BARBER** Schenck SC **PAUL BEIDEMANN** Associated Bank JOHN BERGSTROM Bergstrom Corporation **DONNA BRAATZ** Alliant Energy JOANIE BUCKLEY Oneida Nation The late ALLEN BUECHEL Fond du Lac County **OLIVER BUECHSE** Associated Bank BRIAN BRUESS St. Norbert College ESTELLA CAPUTO AT&T **KEVIN CORNELIUS** Oneida Seven Generations **NEIL CORNELIUS** Oneida Seven Generations **ANGELA CREEL** Jewelers Mutual JIM DOYLE State of Wisconsin PETE DULCAMARA Kimberly-Clark Corporation GARY DULMES Dulmes Décor Carpet One **TONY DUNNING Kimberly-Clark Corporation** TIM FELDHAUSEN Amundsen Davis, LLC **SHANNON FULL** Fox Cities Chamber **TERRY FULWILER WS Packaging** DONALD GESIK Marinette Marine Corp. **CHUCK GODDARD** Fincantieri Marine Group JIM GOLEMBESKI Bay Area Workforce Development Board JAY GOTTLIEB Kimberly-Clark Corporation **ROBYN GRUNER** AT&T **TIM HANNA** City of Appleton **CECILIA HARRY** Envision Greater Fond du Lac MARK HERZOG Holy Family Memorial Hospital **CHRIS HESS** Goodwill ANDY HETZEL, JR. FyterTech Nonwovens, LLC LORRIE JACOBETTI Prevea Health **PAUL JADIN** Greater Green Bay Chamber JOHN JONES Green Bay Packers **DAVID JOYCE** Ripon College

This list reflects individuals who previously served on the New North, Inc. board. The organizations referenced are where they were employed at time of service. Many have new positions or are enjoying retirement, still giving back to our communities.

RON KAZMIERCZAK Department of Natural Resources NICOLE KITOWSKI Associated Bank **ROB KLEMAN** Oshkosh Chamber DAVID KLUMPYAN Grant Thornton **ALEX KOWALSKI INFO-PRO** JOHN KRAUSE Baker Tilly THOMAS KUNKEL St. Norbert College DAMIAN LACROIX Howard-Suamico School District ERIC LAMPE Oshkosh Corp. PAUL LINZMEYER Innovative Sustainability for Organizations Int. **DAVID LISLE** Wausaukee Composites **CONNIE LODEN** Progress Lakeshore DAVID MARTIN H.J. Martin and Son PHIL MARTINI CR Mever **GREG MATSON** Oneida Nation WAYNE MATZKE Grande Cheese Company SUSAN MAY FVTC **RICHARD MCCREARY** BAE Systems **MIKE MCEVOY** Sargento Foods MATT MCLEISH Pierce Manufacturing **GARY MILLER** UW-Green Bay **BETSY MITCHELL** Green Bay Packers **HEIDI MITCHELL** Fincantieri Marine Group **PAUL MUELLER** Thrivent Financial JERRY MURPHY NEW ERA DAN NERAD Green Bay Area Public Schools LORI NEY Kimberly-Clark Corporation **AARON OLIVER** Wisconsin Department of Commerce **CHRIS PAHL** Ruder Ware **BOB PEDERSEN** Goodwill Industries **TED PENN** Wisconsin Public Service **JIM PERRY** UW-Fox Valley VERN PETERSON Wisconsin Public Service **AMY PIETSCH** Venture Center **JEFF RAFN NWTC ASHOK RAI** Prevea Health

ROBERT RIORDAN Nsight/Cellcom MARK ROURKE Schneider National LAURA SANKEY Green Bay Packers PATRICK SCHILLINGER WEC Energy Group TIM SCHNEIDER Nicolet Bank CHARLIE SCHROCK Wisconsin Public Service **TERRI SCHULZ** Waupaca Area Chamber MARK SCHWEI Consolidated Construction Co. JULIA SMITH Kimberly-Clark Corporation SUSAN STAED Schreiber Foods STEPHANIE STREETER Libbey Inc. DONSIA STRONG HILL Tyson Strong Hill Connor, LLP SCOTT TEERLINCK Werner Electric **DAVID THIEL** Waupaca County EDC **ED THOMPSON** Thompson Management Associates JOHN TOUSSAINT ThedaCare VICKI UPDIKE New Sage Strategies FRANCESCO VALENTE Fincantieri Marine Group VICKI VANNIEUWENHOVEN Green Bay Packers **RANDY VAN STRATEN Bellin Health** PAUL VERBETEN Bemis Company, Inc. **BILL WARD** Procter and Gamble **DAVID WARD** NorthStar Analytics, LLC SCOTT WEAS EUA **BILL WELCH** Fox Cities Chamber **CHERYL WELCH FVWDB** MIKE WELLER Miller Electric Mfg. Co. **RICHARD WELLS** UW Oshkosh **TIM WEYENBERG** Foth LARRY WEYERS Integrys TOM WILTZIUS EnVision Performance Solutions, LLC BILL WOODWARD von Briesen & Roper, s.c. DAVID YEGHIAIAN Holy Family Memorial Hospital **BOB ZEMPLE** Baker Tilly

The following represents New North's \$2 million annual budget for the fiscal year ending June 30, 2023. We thank our investors and program partners for their support of New North, which allows us to put these dollars back into the communities we serve, leveraging additional community capital.



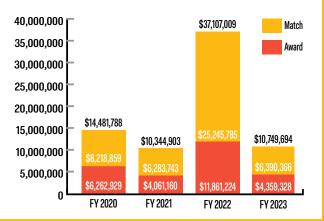
Broadband Planning

More than \$1 billion in federal dollars will be deployed in Wisconsin through the Broadband Equity, Access and Deployment (BEAD) program as part of a \$42.45 billion national effort established through the Infrastructure Investment and Jobs Act. The New North Broadband Alliance is working collaboratively on the BEAD Local Planning Grant which is being administered by the Public Service Commission of Wisconsin's Broadband Office (WBO). Other grants administered by the WBO in 2023 were the Workforce Planning Grant and Digital Equity Outreach Grant. The regional vision is for all residents in the New North to have equitable access to affordable internet with a minimum of 100 Mbps down/20 Mbps up speeds.



New North's VP Business Development Barbara Koldos serves on the Governor's Task Force on Broadband Access and CEO Barb LaMue participates in the Digital Equity Stakeholder Group.

BROADBAND EXPANSION INVESTMENT UPDATES



Research

New North subscribes to multiple research tools that provide up-to-date employment and industry data. This research is available for our investors and partners to identify insights and trends for making strategic decisions.



Economic Intel Forums

New North hosts investor-exclusive events in partnership with St. Norbert College's Center for Business & Economic Analysis to highlight economic and industry trends centered around specific topics. The 2023 events focused on Innovation and Healthcare.



Innovation



Healthcare

ESG – Environmental, Social and Governance

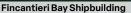
We feature a listing of our New North investor companies' ESG reports in the business section of our website. These companies have made great strides in their sustainability efforts.

- Orion Energy Systems, Manitowoc is helping customers produce less waste with energy-efficient lighting, an environmental impact of planting 71,175 trees in 2023.
- Schneider's fleet of 90 battery electric trucks helped reduce carbon emissions earning it the Deloitte Wisconsin 75 Sustainability Award.
- Fincantieri Bay Shipbuilding, Door County built Clean Everglades, the latest LNG (liquefied natural gas) bunker barge, to support the maritime industry that is transitioning to lower-carbon fuels. Fincantieri is also celebrating its second year of green certification.
- **Kinnard Farms, Kewaunee County** is working with Sedron Technologies on a treatment plant for treating liquid manure, creating dry organic fertilizer to combat groundwater contamination.
- The Boldt Company installed a ground-mounted solar array behind its corporate office at 2121 E.
 Capitol Drive, Appleton that features 929 solar voltaic modules.
- Alliant Energy, Sheboygan County's 1,000-acre Onion River Solar Project will be a key element in a greener future for the Town of Holland and Wisconsin, producing enough energy to power 40,000 homes.
- **Green Bay Packaging** was the first paper mill to achieve "net-zero" water use, with its low consumption of water. The mill returns the same amount of water it uses.
- Redline Plastics, Manitowoc was one of 10 Wisconsin businesses to receive a 2023 Energy Efficiency Excellence Award from Focus on Energy.
- Shea Electric, Amplify Oshkosh and others gathered at an EV Infrastructure event to share information about the Wisconsin Electric Vehicle Infrastructure Plan (WEVI), released in July 2022 by WisDOT to access National Electric Vehicle Infrastructure (NEVI) funding.





















TALENT & EDUCATION BOOSTING OUR WORKFORCE TOGETHER

New North Hires Heroes

Through our partnership with Mission Wisconsin, more than 65 families are



finding their opportunity to thrive in the New North.



NEW BOOST[™] for Hidden Talent

NEW BOOST[™] for Hidden Talent program helps increase access to digital skills training by building capacity among community partners and recruiting participants through grassroots outreach.





Digital Inclusion Event

New North is collaborating with regional and statewide partners to build a digital inclusive ecosystem, enabling opportunities for greater broadband services, increased access to digital skilling and affordable device ownership.



Regional Career Pathways – Inspire for Businesses

Through regional collaboration, InspireWI connects students and educators to career professionals who will inspire and expose them to new opportunities across all industry sectors. Learn more about how your business can join in creating a career-ready Wisconsin on our website.



Celebrating regional efforts to attract and develop talent in the New North

View our 2023 Talent & Education video on the New North website.

Youth Apprenticeship



Youth apprenticeship provides juniors and seniors an opportunity to explore career options in the region, building skills for the future and connecting participating businesses with a talent pipeline that meets tomorrow's demands today.





New North is home to over 30% of Wisconsin's YA students.

NEW ERA

Northeast Wisconsin is home to the NEW Educational Resource Alliance, a collaboration of the region's public colleges and universities. Working with New North, NEW ERA will continue to advance educational opportunities that drive talent solutions and economic vitality.



New North is also home to private colleges and universities, such as:

2023 Workplace Excellence **Award Winners**

New North and Keystone Partners presented the 2023 Workplace Excellence Award to CLA and Wisconsin Aluminum Foundry. The award recognizes organizations that are leading the way in employee engagement and business results in our region.





Winning with Wisconsin's Workforce

The New North region hosted three of DWD's Winning with Wisconsin's Workforce events in 2023, highlighting regional workforce trends as well as available technical assistance and financial resources.

Lakeland University, Lawrence University and St. Norbert College.



DIVERSITY, EQUITY & INCLUSION BECOMING ONE NEW NORTH

New North is working to improve the retention, advancement and attraction of BIPOC talent to the region and to provide opportunities for all historically-marginalized individuals.



Forward 48 Cohort & Alumni

Forward 48 brings together Wisconsin's most dedicated civic changemakers, aiming to cultivate the next generation of impactful leaders.



BluePrint365 Partnership

New North is in partnership with Blueprint365; a new publication from Madison 365 covering Wisconsin's business community from the perspective of diversity and inclusion.



BluePrint With Starr Merrie Native Gifts, Eliza Skenandore looks to celebrate Oneida culture

WiDEN.biz – Wisconsin Diverse Enterprise Network



The new WiDEN.biz platform helps discover and support ethnic, diverse and undeserved businesses in Wisconsin to foster a more inclusive and collaborative business landscape — connecting opportunities, events, networking and procurement.

Ethnic & Diverse Microgrants for Nonprofits

Twenty nonprofit organizations within the New North region received awards totaling \$110,000 from a microgrant fund designed to support ethnic and diverse businesses in their startup or growth phase. The fund was established earlier this year by New North, Inc. in partnership with The Business Council (TBC) and the Ethnic & Diverse Business Coalition (EDBC).

- 1. 365 Media Foundation: NEW Leadership Summit
- 2. Asian Corporate + Entrepreneur Leaders of ACEL-NEW: Networking events at diverse-owned businesses
- 3. Bay Area Workforce Development Board: Outreach to underserved business owners
- 4. Casa Alba Melanie: Pop-Up shops at Estamos Aqui Festival in Green Bay
- 5. Color Bold Business Association: Green Bay Pop-Up shops during Levit Amp Music series
- 6. Dragon Boat Festival: Oshkosh Pop-Up shops
- 7. Fox Cities Chamber Foundation: Monthly events to serve 1,000 ethnic and diverse businesses
- 8. Fox Valley Workforce Development Board: Food truck rally of minority-owned restaurants at job fair
- 9. Friends of Appleton Public Library: Co-working experiences for BIPOC small-business owners, entrepreneurs
- 10. Lovin' The Skin I'm In: Celebration of Black Women Brunch
- 11. Multicultural Coalition: Learning sessions to raise up small, minority businesses
- 12. NEW Hmong Professionals: Technical assistance and strategies to help Hmong-owned businesses
- 13. NWTC Educational Foundation: Trade-show event to highlight diverse businesses and entrepreneurs
- 14. People of Progression: Entrepreneurial support and technical assistance
- 15. Pointters Community Initiatives: Women in Business seminars targeted to minority women
- 16. St. Norbert College Mulva Library: Open-air market celebrating Black-owned businesses
- 17. Sheboygan County EDC: Launch of BIPOC business networking and product development events
- 18. Someday Studios: Highlighting diverse business vendors at community mural reveal
- 19. United Way Fox Cities: Startup support of 10 businesses located inside Long Cheng Marketplace
- 20. We All Rise African American Resource Center: Hosting Black Business Technology Center, Green Bay

ETHNIC & DIVERSE MICROGRANT RECIPIENTS















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BUSINESS DEVELOPMENT



New North Business Development

Responded to 42 site selection information requests

- 20 successful site selection projects
- Over \$2.48 billion in new construction starts

Connected with OVER 50 **site selectors at more than** 25 events/tours



SCEDC Developers Tour at Road America



2023 Converter's Expo



Opportunity Great Lakes Developer's Conference



Team Wisconsin at Select USA



German American Business Awards with WEDC



Barbara Koldos at InDevelopment Conference



Barb LaMue, board member for International Economic Development Council (IEDC), attends conference in Calgary



Select USA, Marc. E. Knapper, U.S. Ambassador to Vietnam



Tissue World in Dusseldorf with Stefan Piekert, WEDC German Trade Rep



U.S. SBA Deputy Administrator Dilawar Syed at ACEL National Conference

Global New North

New North markets the region to companies looking to expand operations or relocate domestically and across the globe.



Top 10 countries with investments in the New North (with most locations):



- 1. Germany
- 2. Canada
- 3. Japan
- 4. United Kingdom
- 5. France
- 6. Switzerland
- 7. Sweden
- 8. Netherlands
- 9. Italy
- 10. Australia







2023 REPORT TO THE COMMUNITY ¹⁹

BUSINESS DEVELOPMENT

Expansions & Business Development projects in the New North

In addition to this list, more projects are featured in the business development video on our website.



Global company **Nouryon** opened its Expancel-brand expandable microspheres production plant in **Green Bay**.



Setzer Properties, Manitowoc built a 218,000-square-foot FedEx distribution facility on a 39-acre parcel on the south side of Manitowoc, adding 80 new employees.



Kimberly-Clark Corporation, Neenah celebrated 10 years producing 30 million micro-preemie and nano diapers made for premature babies.



Wisconsin Aluminum Foundry, Manitowoc is adding 50,000 square feet to its manufacturing facility and renovating 12,000 square feet of office space.



Door County Medical Center opened a new Sister Bay Clinic and Rehab Facility to serve the needs of Northern Door patients.



Ameriquip, Kiel is constructing a 32,000-squarefoot addition to its manufacturing facility, increasing its plant size to nearly 350,000 square feet by the end of 2023.



Gulfstream Aerospace Corporation, Appleton – an aircraft company that designs, develops, manufactures, markets and services business jet aircraft – completed construction on a 73,000-square-foot paint hangar at Appleton International Airport (ATW).



U.S. Navy commissioned the USS Marinette, the first naval warship to be named after Marinette, Wisconsin, and is one of three commissioned U.S. naval ships to ever be named in honor of the city where it was built.



ThedaCare, Neenah completed the next phase in its \$100 million investment to modernize the regional medical center, including a redesign of the Behavioral Health Services inpatient space and a new Women's Center.



Fifteen chefs and food influencers from nine different countries took part in a week-long **International Chef and Food Influencer Tour**, hosted by the Wisconsin Dept. of Agriculture, Trade and Consumer Protection (DATCP) in collaboration with UW-River Falls. The goal was to introduce prominent chefs to food producers and products in Wisconsin.

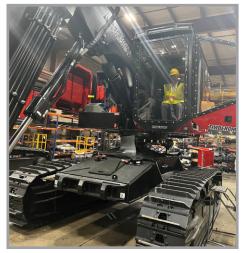


Oshkosh Defense LLC, an Oshkosh Corporation company, announced it received a \$57 million order from the U.S. Army Contracting Command – Detroit Arsenal (ACC-DTA) to produce 116 Enhanced Heavy Equipment Transporter System trailers.



GENEX — which stands for Genetic Excellence — has about 5,000 member-owners across the U.S. and brings in \$160 million in annual revenue, making it one of the leading cooperatives in the cattle improvement industry, as a result of several mergers.

BUSINESS DEVELOPMENT CONTINUED



Komatsu-Timber Pro announced an \$8 million expansion to support the forestry industry.



The Legacy Advantage



Our talented professionals are committed to building enduring relationships with you and your family.

We offer a holistic approach to empowering your financial life by providing you with a team of trusted professionals with the diverse expertise necessary to grow and protect your legacy.

Let us help you build your Legacy.

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BOLDT®

2023 was an exciting year, but we can't wait for 2024!

See how Boldt helps its clients **BUILD BOLDLY** at **boldt.com**.



ENTREPRENEURSHIP & INNOVATION DEFINING A DIRECTION FOR GROWTH AND PROGRESS

Tech Hub

Wisconsin received the U.S. Economic Development Administration (EDA) Regional Tech & Innovation Hub designation, leading to new opportunities for collaboration and resources in biohealth technology, precision manufacturing and automation.



Coolest Things Made in Wisconsin

Three New North companies were in the Top 4 finalists in the Coolest Things Made in Wisconsin held by Wisconsin Manufacturers & Commerce and Johnson Financial Group. First place went to Plexus Corp., Neenah: Bevi Bottleless Water Dispenser. Other finalists were Nueske's Applewood Smoked Meats, Wittenberg and AriensCo, Brillion.



Technology & Innovation



U.S. EDA Assistant Secretary Alejandra Castillo met with New North to discuss technology and innovation in the region.

NEW Launch Alliance Pitch Event



Photo of 2023 Pitch Finalists



Photo of top three winners: 1st Place-NEW Compost, Connor Freimuth; 2nd Place-Preempt Physical Therapy, LLC, Sara Ziegele; 3rd Place-Kids In Combat Boots, Deanne Herber, MPA



Winners of Audible Pitch contest (Brown County)



Winners of Fast Pitch contest (Outagamie and Winnebago Counties)



Winners of Accel SC Pitch Contest (Sheboygan County)



Winners of Level Up contest (Manitowoc County)



Winners of Envision This Pitch Contest (Fond du Lac County)



Winners of Lighthouse Launch (Door and Kewaunee Counties)

NSF Grant

UW-Green Bay and UW Oshkosh, both a part of WiSys-led partnership, received a \$1 million U.S. National Science Foundation (NSF) grant to make Wisconsin a global leader in sustainable agriculture.



Small Business Resources

Isabella Casillas Guzman, U.S. Small Business Administrator, visited TitletownTech to share info about SBA and entrepreneur resources.





Midwest Games launched earlier this year in Green Bay by Ben Kvalo, a UW-Green Bay alum, game developer and former Netflix executive. The video game publishing company raised \$3 million from TitletownTech and other Wisconsin investment funds.



TitletownTech, a venture capital firm formed out of a partnership between the Green Bay Packers and Microsoft, successfully closed its second fund of \$70 million from 27 new and existing investors, including the Green Bay Packers and Microsoft. Launched in 2019, TitletownTech now has \$95 million in assets under management.

<image>



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BRANDING & MARKETING CREATING A CONNECTED CULTURE

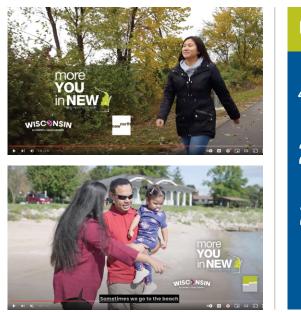
Cool Stuff Campaign

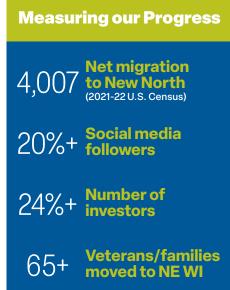
Our 12-week digital marketing campaign culminated with a Cool Stuff display at the New North Summit, featuring 12 cool people, places and products in our region. * *supported by WEDC*



More YOU in NEW

Four new testimonial videos were produced and promoted outside Wisconsin to attract talent to our region. In addition, a New North Hires Heroes video, ads and landing page were created to attract service members transitioning to civilian life. *supported by WEDC





Promotional Tools

Two videos are now available for our local partners, businesses and visitor centers to use for talent attraction:



North of What you Expect video

 $4\,\%$ minute video highlighting the vibrant quality of life in Northeast Wisconsin



Welcome video

30-second silent video featuring the four seasons in the New North to welcome visitors on digital signage throughout our region *Contact New North to use in your welcome lobby or visitor center.

New North Summit at Lambeau Field

Nearly 600 people attended the New North Summit at Lambeau Field June 8, 2023 where they heard economic development updates and vibrant keynotes centered around the "power of place" by three national speakers with ties to our region.



Investors Appreciation Event at Foth

New North investors gathered to celebrate our region's progress while recognizing the impact of our more than 150 investors and dozens of volunteers.



Collaborating to create regional brand

Wisconsin had the most golf courses on Golf Digest's newest list of America's 100 Greatest Public Courses, including New North locations: Whistling Straits, Straits Course and Irish Course,



Sheboygan County; Blackwolf Run, River Course and Meadow Valleys Course, Kohler; The Golf Courses of Lawsonia, Green Lake; The Bull at Pinehurst Farms, Sheboygan Falls



EAA AirVenture 2023 in Oshkosh a had record-setting year with 677,000 in attendance, 27,000 more than 2022.



NFL Commissioner Roger Goodell announced that the 2025 draft will be in Green Bay, providing a national stage for our region during the event.



Discover Green Bay Visitor Center opened its doors, featuring a display by New North, Inc. and other Northeast Wisconsin history. Six million people visit the area each year, creating a \$1.3 billion economic impact.



Some of the Marketing & Branding Committee



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new nørth

creating, connecting & convening regional strategies for business & talent development

shared vision

To be nationally and globally competitive for personal, community and economic growth.

mission

To be the catalyst for regional prosperity for all through collaborative action.

How are investors recognized?

As a thank you for your support, investors are highlighted through:



New North Website

thenewnorth.com

New North Daily

E-newsletter

Public Relations

Support



Mid-Year &

Annual Report

🗖 🗹 🞯 in f

New North

Social Media

Access to New North

Research/databases

leaps leaders legacies 2024 NEW NORTH SUMMUT

New North Summit newnorthsummit.com

Business Connections

Event Promotions/ Invitations

values

Inclusive Collaboration: Representing the collective region for business investment and for individuals looking to make the New North their home.

outcome

Measurable net increase in higher-paying jobs, improved social and economic well-being, while maintaining our superior quality of life.

Investment pledge

Name	Phone
Company	Email
Investment Level	Website Address
Street Address	Renee Torzala will contact you to confirm your investment contribution and discuss payment options. If you have any questions, please email
City State Zip	renee.torzala@thenewnorth.com. Feel free to download a pledge form at the following link: v and send via mail to: New North, Inc., 2740 W. Mason St., Suite BT344, Green Bay, WI 54303



ECONOMIC IMPACT

International Airports

The New North region is fortunate to have two international passenger airports — Appleton
International Airport and Green Bay Austin Straubel International Airport. Both have full-service fixed base operators, along with multiple municipal airports. Appleton International Airport, Green Bay Austin Straubel International Airport

📥 DELTA American Airlines 🔪

allegiant

FRONTIER

sun country airlines.

UNITED

	Combined Airport Passenger and Freight							
	2019 2020 2021 2022							
Total air passengers	1,500,941	665,803	1,258,385	1,459,379				
Total air freight (lbs.)	22,039,338	18,452,938	20,457,840	19,177,058				

Port of Green Bay



The Port of Green Bay is the westernmost port of Lake Michigan and an integral part of the region's economy, providing a critical link to national and global markets for Wisconsin enterprises. The port offers a direct route for shipping raw goods and materials using the

most cost-effective and sustainable method of transportation available. An extensive network of highways and railroads provides a direct connection from the port to regional markets. There are 14 port terminals adjacent to the Fox River capable of handling a combination of dry bulk commodities, bulk liquids, wood pulp, machinery, agricultural commodities and forest products. *Port of Green Bay*

Port Tonnage Comparison (metric)							
2019	2,277,652						
2020	1,922,608						
2021	1,968,967						
2022	1,765,834						

Freight Rail



The Oshkosh Transload Terminal celebrated its 5-year anniversary serving businesses that do not have access to rail. It is the first of its kind in Northeast Wisconsin and the first publicly-owned terminal in the state.



Foreign Trade Zone (FTZ)



The New North region is home to FTZ #167, which includes approximately 2,300 acres, and areas of our region are covered by FTZ #41 Port of Milwaukee. These zones

allow certain types of merchandise to be imported, repackaged and assembled with other components, and then exported without having to go through formal customs entry procedures or incurring import duties.





Wisconsin's ports connect to an extensive infrastructure network

FOREIGN TRADE ZONES
HIGHWAY SYSTEMS
RAILROAD LINES
SFREIGHT HIGHWAY

Economic Impact: Tourism, Income, Employment & Total Business Sales

Tourism

New North accounts for 21% or more of the Direct Visitor Spending, Total Business Sales, Employment, Total Labor Income, and State and Local Taxes generated in Wisconsin.

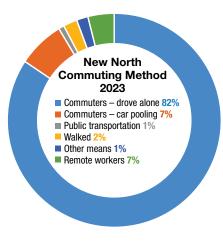
	Direct	Visitor Spend	ling	Total	Business Sa	les		Employmen	t	Tota	I Labor Inco	me	State	and Local T	axes
	Milli	ons	%	Milli	ons		Тс	otal	%	Milli	ons		Milli	ions	%
	2021	2022	Change	2021	2022	Change	2021	2022	Change	2021	2022	Change	2021	2022	Change
Wisconsin	\$12,856	14,880	16%	\$20,929	\$23,655	13%	169,707	174,623	3%	\$5,798	\$6,526	13%	\$1,388	\$1,516	9%
New North	\$2,698	\$3,374	25%	\$4,410	\$4,995	13%	36,617	37,807	3%	\$1,306	\$1,460	12%	\$311	\$342	10%

Source: Wisconsin Tourism Bureau/2020 County Economic Impact Table

Commuting

Mean travel time to work (minutes):

- New North: 22
- Minneapolis: 25
- Chicago: 31



Source: US Census Bureau, American Community

Survey 2021 5-Year Estimates

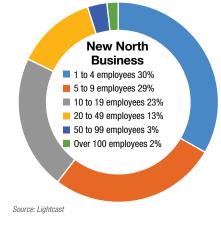
Median Household Income

New North: \$66,473 Wisconsin: \$67,080 United States: \$69,021 Source: US Census Bureau, American Community Survey 2021 5-Year Estimates

Cost of Living — New North region is 19% lower than the national average and 9% lower than the state average.

Source: Sperling Best Places

Business Size

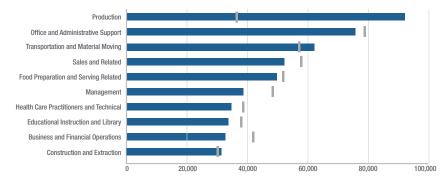


Unemployment

	United States	Wisconsin	New North
1/2023	3.9	2.7	2.5
2/2023	3.9	2.8	2.5
3/2023	3.6	2.5	2.2
4/2023	3.1	2.3	2.0
5/2023	3.4	2.7	2.4
6/2023	3.8	3.4	3.2
7/2023	3.8	3.2	3.0
8/2023	3.9	3.7	3.5
9/2023	3.6	3.2	3.0

Sources: - U.S. Bureau of Labor Statistics, Wisconsin Department of Workforce Development, Local Area Unemployment Statistics (LAUS)

Occupations Largest Occupations



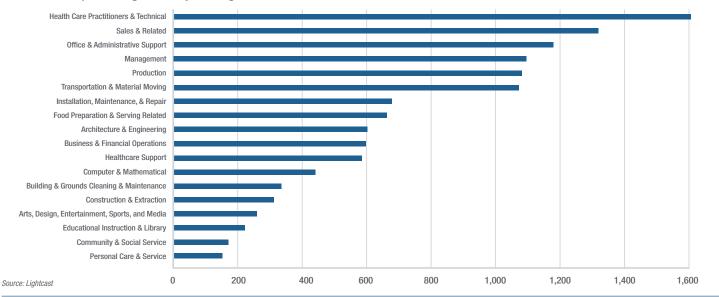
Occupation	2022 Median Hourly Earnings
Production	\$21.26
Office & Administrative Support	\$19.29
Transportation & Material Moving	\$18.44
Sales & Related	\$16.72
Food Preparation & Serving Related	\$12.90
Management	\$43.78
Health Care Practitioners & Technical	\$34.30
Educational Instruction & Library	\$24.00
Business & Financial Operations	\$32.04
Construction & Extraction	\$26.65

Sources: Wisconsin Department of Tourism, Lightcast, US Census Bureau, American Community Survey 2021 5-Year Estimates

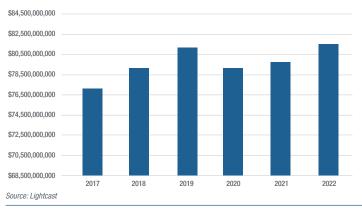
Job Growth & Income

Top Posted Occupations

• Unique Average Monthly Postings

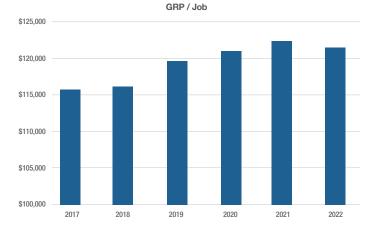


Gross Regional Product (GRP)

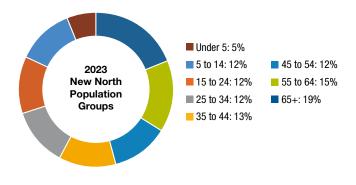


Production Capita





Population by Age



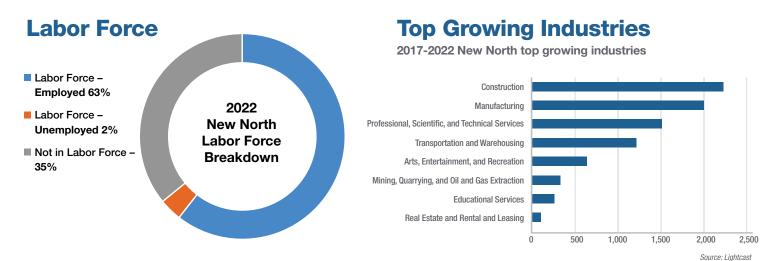
Source: Lightcast

New North Job Growth

	Labor Force	Jobs	GRP	Imports	Exports
New North	673,874	667,006	\$81.19B	\$94.57B	\$96.75B
State	3,119,251	3,177,345	\$392.30B	\$356.36B	\$386.63B

Source: Lightcast

Job Growth & Income Continued



Property Values in the New North

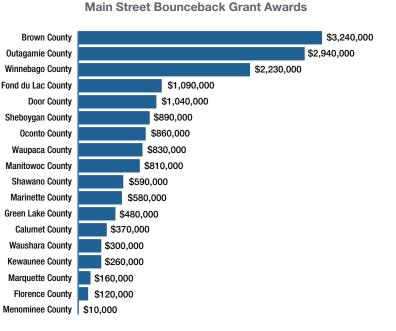
Property values in all categories of the New North continue to increase year over year.

Real Property Class	2021	2022	% Increase Over 2021
Total Real Property	\$114,481,588,025	\$123,430,073,118	8%
Residential	\$84,067,303,014	\$91,319,794,418	9%
Commercial	\$20,277,473,318	\$21,684,487,314	7%
Manufacturing	\$4,036,550,400	\$4,123,079,100	2%
Other	\$6,100,261,293	\$6,302,712,286	3%

Source: Department of Revenue

Main Street Bounceback Grants Program

Throughout 2022, the Bay Lake Regional Planning Commission and the East Central Wisconsin Regional Planning Commission administered the Wisconsin Main Street Bounceback Grants Program on behalf of the Wisconsin Economic Development Corporation. The grant program provided \$10,000 grants to new or existing businesses and non-profit organizations expanding into vacant commercial and industrial buildings. In 2022, the Commissions administered 1,680 grants to businesses representing \$16,800,000 invested in the region. The program ended on December 31, 2022. Awards made to businesses by counties in the region are depicted in the figure to the right.



2022 Annual Reports from Bay-Lake Regional Planning Commission & East Central Wisconsin Regional Planning Commission

Education, Diversity, Health Care

Health Care

With over 30 hospitals and countless medical clinics close to home, regional health care organizations, doctors and staff are dedicated to significantly improving health and quality of life for the people in Northeast Wisconsin. Growth continues with an investment of more than \$125 million for an additional 500,000 sq. ft. of medical space.

- Ascension
- Aspirus
- Advocate Aurora Health
- Bay Care Clinic
- Bellin Health Gundersen Health System
- Childrens Hospital Of Wisconsin Fox Valley
- Dickenson Memorial Hospital
 Florence Medical Center
- Door County Medical HSHS
- Froedtert Holy Family Memorial Hospital
- Gundersen Moundview Hospital & Clinics
- Hospital Sisters Health System
- HSHS St. Vincent Hospital
- HSHS St. Mary's Hospital Medical Center
- HSHS St. Nicholas Hospital
- HSHS St. Clare Memorial Hospital
- Prevea Health
- Ripon Medical Center SSM Health
- St. Agnes Hospital SSM Health
- ThedaCare

Source: WISCONSIN DEPARTMENT OF HEALTH SERVICES, Division of Quality Assurance Provider Portal

Colleges & Universities

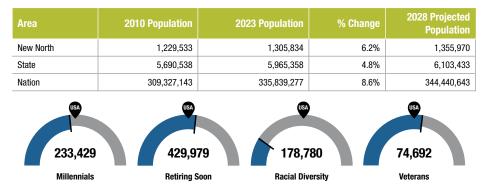


Colleges and universities train and educate more than 200,000 workers annually.

92.3% of New North college graduates remain in Wisconsin after graduation.

Sources: UW System & Wisconsin Technical College System

Population



Sources: EMSI US Census Bureau, American Community Survey 2021 5-Year Estimates

Diversity

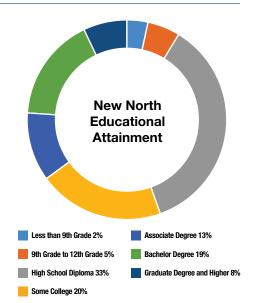
	2016	2017	2018	2019	2020	2021	2022	2023	Projected 2028
White, Non-Hispanic	88%	87%	86%	86%	86%	86%	86%	85%	84%
White, Hispanic	4%	4%	5%	5%	5%	5%	5%	5%	6%
Asian, Non-Hispanic	3%	3%	3%	3%	3%	3%	3%	4%	3%
Two or More Races	1%	2%	2%	2%	2%	2%	2%	2%	2%
Black, Non-Hispanic	2%	2%	2%	2%	2%	2%	2%	2%	3%
American Indian or Alaskan Native, Non-Hispanic	2%	2%	2%	2%	2%	2%	2%	2%	2%

Veteran

Percent of Population: New North: 5.8% | Wisconsin: 5.3% | United States: 5.2%
Source: Lightcast

Education

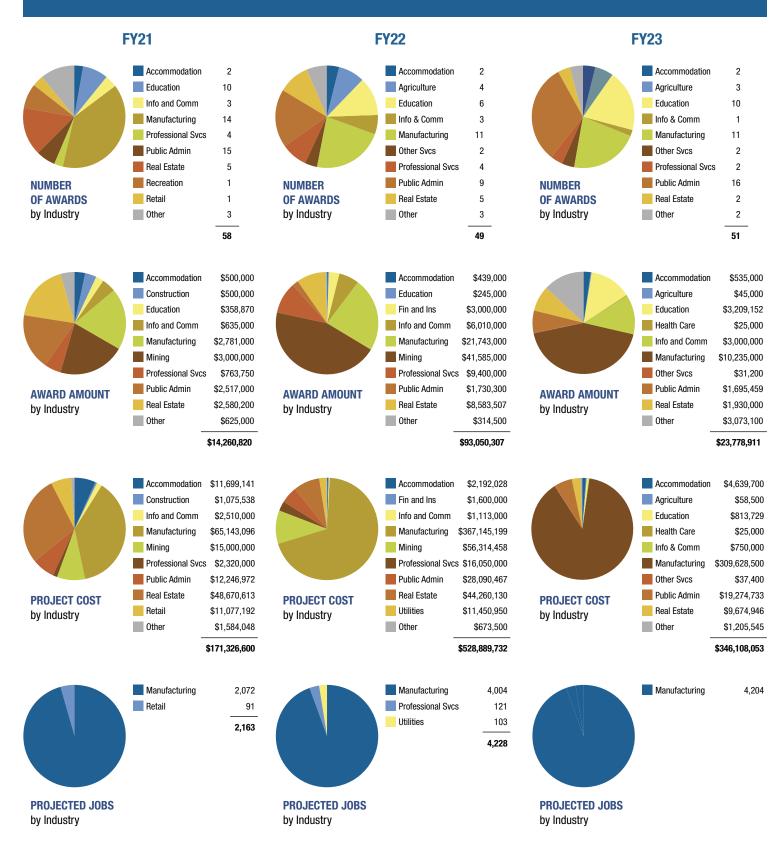
School	Total Graduates (2022)
Fox Valley Technical College	3,502
Northeast Wisconsin Technical College	3,027
University of Wisconsin Oshkosh	2,682
University of Wisconsin-Green Bay	1,855
Moraine Park Technical College	1,490
Lakeshore Technical College	1,004
Lakeland University	685
St. Norbert College	540
Marian University	364
Lawrence University	352



Sources: Lightcast, US Census Bureau, American Community Survey 2021 5-Year Estimates

New North is a key strategic partner of the WEDC. The following charts reflect the level of investment engagement into the New North Region.

WISCNNSIN ECONOMIC DEVELOPMENT



A TOP MANUFACTURING CHALLENGE: PENDING RETIREMENTS & NEW EMPLOYEES

Standardized Work is a solution that will help your company ensure all processes are documented, repeatable and consistently followed.

Benefits of Standardized Work include:

- Increase employee retention by improving onboarding.
- Improve the effectiveness of new employees.
- Employees will feel more engaged and have a better understanding of what is expected of them.
- Proactively addresses the looming retirement bubble.
- Stem the loss of tribal knowledge walking out the door.
- Lessen the impact of employee turnover.
- Increase process predictability and measurement of results.
- Reducing errors so management has more time for strategic objectives.
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WMEP Manufacturing Solutions can help make Standardized Work happen in your organization. Contact us today.





Contact Mark Hatzenbeller today for a no-obligation, free consultation: hatzenbeller@wmep.org | 920-246-0051 WMEP.org



MANUFACTURING EXTENSION PARTNERSHIP

ECONOMIC IMPACT **ROVIDING TECHNOLOGY FOCUS** W DIGITAL ALLIANCE





Bertello

Steinfort

»

Executive Committee Co-Chairs: Mike Bertello, Faith Technologies, Inc. (FTI) and Scott Steinfort, **Community First Credit Union** The NEW Digital Alliance (NEWDA) is a collaborative effort led by Northeast Wisconsin IT executives with a focus on building digital talent and promoting the tech health of our region. NEWDA partners with educators, workforce development experts and industry professionals to develop strategies for a robust pipeline of digital talent in Northeast Wisconsin.

NEWDA Tech Summit

2023 Initiatives and Highlights

Six (6) IT roundtables »

NEWDA Tech Summit

- Six (6) cybersecurity roundtables »
- 2nd Mentorship Program Cohort »
- 2023 NEWDA Tech Summit: Generative AI »
- IT Registered Apprentices graduation » recognition event at Associated Bank
 - Investor Mentorship Program Celebration





Executive Committee



NEW Digital Alliance



ECONOMIC IMPACT PROVIDING CONSTRUCTION INDUSTRY FOCUS NEW CONSTRUCTION ALLIANCE



new construction alliance

Board of Directors Chair: Michelle Rueckl, Consolidated Construction Co.

Rueckl

The NEW Construction Alliance (NEWCA) is an association of employers in the construction industry collaborating with educators, workforce development, economic development and government to promote careers in the building and construction trades in Northeast Wisconsin.

2023 Initiatives and Highlights

- Annual meeting: Construction Economic Forecast
- Fall quarterly meeting: Workforce Development
- Fox Valley Technical College tour of construction division
- Co-hosted Lean Construction Event





Tour of FVTC

NEW Construction Alliance

»

»

»



top new north industries

manufacturing

The New North Region is home to one of the highest manufacturing concentrations in the nation.



health care

Residents and employees have significant choices for top quality health care. Feel better faster with great value and better outcomes in all of our health care centers.

78,527 direct patient care and bio-health careers



transportation & logistics

The region hosts the 18th largest employment concentration in the transportation and logistics industry in the United States.





direct employment positions



supporting industries – construction, finance & insurance

Industries that support entrepreneurs, second-stage companies and multibillion-dollar enterprises.





9 \$**10**6B+



at FOR YOUR, BUS OWN AD PLACE

'When it came time to renew our lease in the 222 building, we decided that it was time to find a new permanent location, my only stipulation was it had to be in Downtown Appleton. Our modern space is matched by Downtown amenities that surround us including covered parking, multiple dining sources and countless choices to meet friends and colleagues for coffee or cocktails. Downtown Appleton continues to raise the bar as the go-to place for entertainment. We are blessed to be a part of a Downtown community!"

— Dan Van Daalwyk, President, Telmark Sales Solutions, Inc.



"Moving my business Downtown was one of the easiest decisions I have ever made! Downtown Appleton is a culturally diverse location with a small-town feel. Our new location allowed us to expand our product lines with the larger storefront and our customer base with its prime location. We are excited to continue expanding our customer reach and participate in Downtown events and activities." Nicole Rocheleau, Owner,

Sugar Rushlow Boutique



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