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Faith Technologies Incorporated Receives Multiple Honors as a Healthiest Employer

FTI recognized in national, regional wellness programs

MENASHA, Wis. (Dec. 12, 2023) – <u>Faith Technologies Incorporated</u> (FTI), a national leader in engineering, construction, manufacturing and clean energy, announces its recognition as one of the <u>2023 Healthiest 100 Workplaces in America</u>, an award given to organizations that prioritize employee wellness and create a healthy work environment. This is the eighth year FTI has received national recognition as a healthiest employer, moving up in rank from #89 to #70 nationwide.

Healthiest Employers® is an innovative awards program created to recognize companies that proactively shape the health of their employees. Companies are recognized for their commitment to workplace wellness and exceptional health and benefits offerings and are ranked on categories such as culture and leadership commitment, strategic planning, communications, programming, reporting and analytics.

In addition, the <u>American Heart Association</u> honored FTI with a Gold-level <u>Workforce Well-being Scorecard™</u>. This program is designed to help employers evaluate the culture of health and well-being within their workforces to identify gaps and determine how their progress stacks up to peer organizations.

FTI's <u>wellness program</u> helps team members build healthy habits across all areas of well-being to achieve long-term health. From reimbursements for fitness and nutrition needs, to mental health training and financial wellness education, team members and their families have the tools they need to be their best selves every day. FTI's <u>Culture of Care</u> encourages team members to focus on supporting and caring for one another, especially as it relates to mental health. A "Time to Recharge" benefit provides additional monthly time off to use toward self-care, personal development or professional health services. Since its inception, 92% of team members have taken advantage of this benefit, totaling more than 90,000 hours.

"FTI strives to create opportunities for our team members to succeed, and that starts with making sure they have the support they need in their well-being journey," said Alyssa Kwasny, wellness program director. "Caring for the total health and well-being of our team demonstrates how much we value them. Our wellness program is crafted to support the whole person – mind, body and soul – and is built to be a personalized experience based on each person's health journey."

With a nationwide presence, FTI was also recognized in several regional 2023 Healthiest Employers listings:

- Healthiest Employers of Atlanta
- Healthiest Employers of Kansas City
- Healthiest Employers of Tennessee
- Healthiest Employers of Wisconsin

These regional programs, like the national program, acknowledge organizations that prioritize a healthy work environment, dedication to workplace wellness and superior benefits packages.

For more information on FTI and the services it provides, visit www.faithtechinc.com.

Photo included.



FTI team members accepted the Atlanta Healthiest Employer Award in August 2023. Photo courtesy of FTI.

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About FTI

Faith Technologies Incorporated (FTI) is a dynamic organization comprised of construction, engineering, manufacturing and renewable energy experts. We create success for our partners and team members through innovation and expertise, rethinking how energy is designed, applied and consumed and providing solutions that go beyond the ideas of today. With expertise across all our divisions − Faith Technologies®, EnTech Solutions™ and Excellerate® − we are one connected company, bringing our partners' visions to life to ensure a sustainable future. For more information, visit faithtechinc.com.

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About Springbuk and Healthiest Employers®

Springbuk is a health intelligence software platform that empowers everyone in an employer's health ecosystem to glean actionable insights to improve their population's well-being and contain claims costs. Each year, Springbuk administers the <u>Healthiest Employers®</u> Awards Program across the country to honor the nation's most dedicated employers in bettering their worksite health and wellness programs. To date, over 10,000 employers across 40+ U.S. cities have participated in the awards program. Learn more at www.Springbuk.com. and www.HealthiestEmployers.com.