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### **CMN Commits to New Institutional Strategic Plan**

KESHENA, WI -- The College of Menominee Nation has announced the passing of its Institutional Strategic Plan by the College Board of Trustees on December 13, 2021. CMN's Institutional Strategic Plan is titled "A Vision to Action: A Path Forward on Institutional and Student Success" and spans 2022-2025. The plan has eight total goals which center around 'excellence' in a variety of areas in the College.

In 2018, the College of Menominee Nation's Board of Directors met to revisit the College's mission, vision, and values, laying the foundation for the development of an institutional strategic plan. In 2020, under new leadership, the Strategic Planning and Leadership Committee was tasked with laying the groundwork and committing to this plan after being stalled for a couple of years.

The creation of the plan was an institutional effort. The committee oversaw workgroups which consisted of staff and faculty from departments across the College. Each workgroup committed to creating objectives, key performance indicators, and outcomes for the assigned goal. President Caldwell expressed his gratitude, "I'm incredibly proud of this document because it represents a combined effort of long-serving and newer CMN employees coming together to plan our future."

After collaboration and review, the Strategic Plan was then sent to the Board of Directors for approval. With a letter of support from the Board stating, "This plan is a driver of the College's mission and vision, focusing on student success and demonstrating its commitment to the Menominee People," the plan went live in January 2022.

On February 4, CMN employees celebrated the rollout of the plan virtually, showcasing their commitment to the execution of it. To view CMN's Institutional Strategic Plan, visit [www.menominee.edu](http://www.menominee.edu) under "About CMN."