

## Organizational Announcement

**To:** Fincantieri Marinette Marine Employees

**From:** Jan Allman – Chief Executive Officer

**Date:** June 30, 2021

**Re:** Fincantieri Marinette Marine - General Manager - Fabio Bordignon

Please join me in welcoming Fabio Bordignon to FMM as our new General Manager reporting directly to the FMM CEO. In this role, Fabio will be responsible for overseeing the Company's Finance, HR, Legal, Compliance and Environmental, Health and Safety (EHS) Departments to support the goals of the organization.

Fabio has been with Fincantieri for more than 10 years, gaining an extensive experience in the shipbuilding industry. For the past 5 years, Fabio has been serving Fincantieri Marine Group as Chief Financial Officer (CFO) as well as leading the Corporate Finance Department. He was also serving as member of Board of Directors of New North, a regional marketing and economic development corporation among private and public sector leaders. Prior to joining Fincantieri Marine Group, Fabio began working for Fincantieri in 2011, where he supported Corporate Administration, Finance and Control with several roles of increased responsibilities.

Fabio began his professional career as a Senior Consultant in the Audit Division of Deloitte, where he specialized in audit engagements related to International Financial Reporting Standards across a variety of industries with major international industrial groups. He graduated from the University of Venice with a Master's Degree in Business Administration.

His professional experience will be a great benefit to the organization and our future. Please join me in welcoming Fabio to the Fincantieri Marinete Marine team.