# Push the Boundaries of What's Possible With Your Nonprofit Organization



## Tap the resources of University of Wisconsin-Extension, Brown County.

Extension can provide information, training and direction based on the goals of your organization. After an initial assessment, Extension will develop a flexible class schedule and plan, working with your organization to best determine class location and format to maximize attendance and return.

The following are examples of the topics Extension can address:





#### **Board Roles and Responsibility**

Learn how boards operate, the role and responsibilities of board officers, ways to orientate new board members, and the relationship of the board to other aspects of the organization, volunteers, and staff.

#### Ethics, Image, and Conflicts of Interest

Board members are often held to a higher standard. The image of the organizations and those associated with it can influence the success and effectiveness of the organization. Learn how to avoid conflicts of interest, address questions of ethics, and maintain a positive image.

#### **Grant Proposal Writing**

Learn the steps in the grant writing process — everything from developing your funding idea, finding potential funders through to drafting a budget and evaluating your project.

## Interacting Effectively with Generations in the Workplace

For the first time in history, communities are filled with four — maybe five — generations of citizens. Each generation is characterized by unique ways of working and communicating. Learn why generations act and communicate the way they do, and how to best work with them.



### Push the Boundaries of What's Possible With Your Nonprofit Organization

The following are examples of the topics Extension can address:

#### Logic Models, Evaluation and the Organization

Learn about ways to evaluate the activities of the organization, how to incorporate outcome measurement and use what you learn to enhance the organization. Streamline your processes and become more efficient.

#### Personality and Effectively Relating to Others

Temperament theory and personality preferences can impact the way we interact with others. The Real Colors™ profiling system applies theories to real-life application in a way that is easy to understand, fun to learn, and can offer unprecedented levels of staff and volunteer insight and retention in your organization. Gain insights into different motivations, actions and communication approaches.



#### **Planning Special Events**

Learn about promotional and other special events, including methods and considerations that can guide in planning, executing and evaluating its results.

#### Recruiting and Managing Volunteers, Staff and Board Members

Learn about recruiting volunteers and board members, roles of people involved in the organization, and ways to deal with people issues in your organization.

#### Starting an Organization, **Understanding How to Operate and Planning Effective Meetings**

Deciding the structure and operating procedures of a group or organization can set the stage for overall success. Learn about the types of organizations, how they're affected by state and federal laws along with required documents, articles of incorporation, bylaws, and rules of order, such as parliamentary procedure.

#### Strategic Planning, Mission and Vision

Having a strategic direction can help in program development, staff development, evaluation and grant writing. Learn how to assess the current situation the organization faces, help the organization focus, and develop strategies to meet the goals and mission of the organization.

#### **Team Building**

An organization is a group of people that come together for a common cause. Teamwork is an important part of any organization. Experience and learn of ways to get to know and trust one another through various activities, while addressing common issues within teams. This course can be adapted to a variety of groups, including adults, youth or any combination.

#### To receive more information or to schedule a session, please contact:



Patrick Nehring, Community Development Educator/Professor





920-391-4616 🖾 patrick.nehring@wisc.edu



Melinda Pollen, Youth Development Educator/ **Associate Professor** 





**②** 920-391-4613 **☑** melinda.pollen@wisc.edu

**UW-EXTENSION BROWN COUNTY** — Transforming Lives and Communities

Extension Brown County educators and staff engage with Brown County residents by transforming lives and communities.

