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Playbook for Recovery



Greetings,

It would be an understatement to report that the first six months of 2020 were anything but usual.

We started 2020 coming off of a record New North Summit, followed by strong economic growth throughout the region. And then life changed. Our efforts quickly became focused on helping businesses, communities and our local partners weather the pandemic storm. We took multiple actions in response to the pandemic:

- Worked with companies who could make personal protective equipment to meet the demand.
- Launched an economic impact study with the University of Wisconsin-Oshkosh to see how businesses were faring.
- Created a statewide leadership series for CEOs and other top business leaders to share best practices.
- Provided downtown businesses with resources as they looked to reopen.
- Hosted weekly meetings with our local partners and industry leaders.
- Helped businesses connect with available financial resources.
- Created a local heroes video to thank our companies and communities for getting the region through these challenging times.

Because of your investment in New North, we are positioned to lead the region's recovery efforts, while still executing on long-term, strategic initiatives for business and talent development. These entail leading reshoring business attraction efforts, identifying broadband deficiencies and marketing the resiliency of our communities.

To this end, we are hard at work in the creation of our Talent Hub, which will help stakeholders navigate resources and initiatives to address the underserved, unemployed and talent attraction efforts. The NEW Launch Alliance will better connect and develop our entrepreneurial ecosystem. Our Business Intelligence platform will provide information for better data-driven decision making.

This year's mid-year report looks a little different than in the past. You will see dashboards of some workforce and business indicators. By design, we wanted to reflect these in a time period before the pandemic. Our goal will be to collectively work with stakeholders to rebuild and measure our progress along the way.

We know it's a new game. The rules have changed, but as one region, we are writing our new recovery playbook. We're 18 counties, one community, driven by compassion, determination and innovation. We will emerge as an even stronger united region!

Respectfully,

Barb

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*Indicates service on the New North Executive Committee

**Indicates term ended sometime in 2020

2020 New North Team

President & CEO

Barb LaMue

Senior Project Manager

Connie Loden

Executive Assistant/Office Manager

Lorri LaPratt

Director, Marketing & Investor Relations

Lorissa R. Bañuelos

Director, Research & Technology

Matthew Christman

Creative Design, Production and Distribution,

Coalesce Marketing & Design

Public Relations & Media Management,

Blumb Communications & Consulting

Director, NEW IT (Digital) Alliance

Kim Iversen

new north—proud of the companies we keep. Connecting investments to companies that invest in the New North.

New North, Inc. creating, connecting and convening regional strategic initiatives for business and talent development

- New North's population –
 1.25 million people
- Total full-time employment 675,000
- Annual Gross Regional Product –
 \$70 billion
- 21% of Wisconsin's population, employment and GDP



highly skilled, educated and productive workforce

- Public colleges and universities 17 public and private colleges and universities with an average annual enrollment of 113,000.
- The NEW Manufacturing Alliance collaborative, led by manufacturers, working with New North, educators, workforce development, chambers of commerce and state organizations to promote manufacturing in our northeast Wisconsin region.
- NEW IT Alliance collaborative, led by IT companies working with educators, employers, and partners such as Microsoft TEALS (Technology Education and Literacy in Schools) and
- TechSpark to promote information technology and build a robust pipeline of IT talent.
- NEW ERA (Northeast Wisconsin Educational Resource Alliance)

 consortium of the post-secondary institutions in the region that fosters regional partnerships among the public colleges and universities
- Diversity and Inclusion council that develops strategies that leverage every person's assets to foster an environment where everyone achieves his/her full potential.

infrastructure

- 2 interstates and thousands of miles of state and local roadways
- Class 1 rail line
- 5 commercial/cargo ports

- 2 international airports
- Foreign trade zone
- 5G high-speed internet covers the region

quality of life

- Home to the Green Bay Packers, the only community-owned NFL football team
- Wineries, craft breweries, noteworthy museums and art galleries, top-rated hiking trails, more than 300 miles of shoreline on the Great Lakes
- PGA Championship golf courses Blackwolf Run and Whistling Straits home to the 2020 Ryder Cup
- The region's cost of living index 10.5% lower than the national average



top new north industries

One of the strengths of the New North Region is that our industries are very diverse, with deep supply chains.

Manufacturing - The New North Region is home to one of the highest manufacturing concentrations in the nation.

- 30% of all Wisconsin manufacturing careers
- 24% of all Wisconsin manufacturing operations
- 2,000 companies supporting 140,000 careers
- \$18 billion GRP
- Key manufacturing specialties in marine, defense, aerospace, paper and paper products/converting, energy/power controls, fabricated metals, transportation equipment, food processing, heavy machine equipment and foundries

Health Care - Residents and employees have significant choices for top quality health care. Feel better faster with great value and better outcomes in all of our health care centers.

- 70,000 direct patient care and bio-health careers
- \$5.5 billion GRP

Transportation and Logistics - The region hosts the 18th largest employment concentration in the transportation and logistics industry in the United States.

- 23,000 direct employment positions
- 1,000 companies
- \$2 billion in direct annual sales

Supporting Industries-Construction, Finance & Insurance -

Industries that support entrepreneurs, second stage companies and multi-billion dollar enterprises.

- 11% growth over the past five years
- 5,000 establishments
- 70.000 careers
- \$9 billion GRP

New North Investors

Platinum/New **North Summit Marquee Sponsor**

\$50,000 & up

Wisconsin Economic Development Corporation (WEDC) Thrivent Foundation

Champion

\$30,000 to \$50,000

Associated Bank The Boldt Company Microsoft Wisconsin Public Service

Leadership

\$25,000 to \$30,000

Schneider National Thrivent Financial

Visionary

\$15,000 to \$25,000

Green Bay Packers, Inc. Kimberly-Clark Corporation Miron Construction Co., Inc. Oshkosh Corporation Werner Electric

Founding \$10,000 to \$15.000

Bergstrom Automotive **CD Smith Construction** CLA (formerly Schenck SC) Community First Credit Union Consolidated Construction Company CR Meyer and Sons Company Davis & Kuelthau **Eppstein Uhen Architects**

Green Bay Packaging Investors Community Bank Network Health Performa, Inc. Schreiber Foods, Inc.

St. Norbert College ThedaCare U.S. Venture

von Briesen & Roper, S.C.

Sustaining

\$5,000 to \$10,000

American Transmission Company Belmark BMO Harris Bank, N.A. C.H. Robinson Faith Technologies Fincantieri Marine Group

Goodwill Industries of North Central Wisconsin Grande Cheese H.J. Martin & Son. Inc. Integrity Insurance Jewelers Mutual Insurance Company J. J. Keller & Associates, Inc. Katapult, LLC Menasha Corporation Michels Corporation

Miller Electric Manufacturing Co. Nicolet National Bank Northeast Wisconsin Technical College

(NWTC) NPS Corp.

Plexus

University of Wisconsin-Oshkosh WE Energies Wipfli, LLP

Contributing UP to \$5,000

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Nsiaht

NEW IT Alliance Members

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Northeast Wisconsin Technical College Remote Operations Company (ROC) Microsoft Sadoff E-Recycling Nature's Way

Secura Insurance Co. Smart IS International Stellar Blue TekSystems Thrivent Financial



shared vision

To be nationally and globally competitive for personal, community and economic growth.

mission

To be a catalyst for regional prosperity through collaborative action.

values

Collaboration - Representing the collective region for business investment and for individuals looking to make the New North their home.

outcome

Measurable net increase in higher-paying jobs, improved social and economic well-being, while maintaining our superior quality of life.

How are investors recognized?

As a thank you for your support, investors are highlighted through:



New North Website thenewnorth.com

New North Daily E-newsletter

Public Relations Support



Mid-Year & Annual Report

New North Social Media

Access to New North Research/databases



New North Summit newnorthsummit.com

Business Connections

Event Promotions/ Invitations

Investment pledge

Name			Phone
Company			Email
Investment Level			Website Add
Street Address			Lorissa Bañuel and discuss pa
City.	State	<i>7</i> ip	<u>lbanuelos@the</u>

Phone_____

Email_____

Website Address _____

Lorissa Bañuelos will contact you to confirm your investment contribution and discuss payment options. If you have any questions, please email lbanuelos@thenewnorth.com. Feel free to download this sheet at the following link: https://tinyurl.com/Invest-NN-Mid-2020 and send via mail to: New North, Inc., 600 N. Adams St., Green Bay, WI 54307



New North Economy by the Numbers



Manufacturing

- 2,000+ business locations
- 140,000+ industry jobs
- 2.66x national concentration
- Contributes \$17.6B to New North economy



Food & Beverage

- 1,000+ business locations
- 40,000+ industry jobs
- 8% increase in jobs 2014-2019
- Contributes \$4.4B to New North economy
- \$6.4B in industry purchases



Transportation & Logistics

- 1,000+ business locations
- 22,450+ industry jobs
- **9% increase** in jobs 2014-2019
- Contributes \$1.8B to New North economy



Pulp, Paper & Converting

- WI is the #1 state in paper production; New North has the highest concentration
- 18,000+ direct and 44,000+ indirect employment impact
- Value-add \$5.1B to GRP



Energy, Power & Control

- 850+ business locations
- 20,000+ industry jobs
- 12% increase in jobs 2014-2019
- Contributes \$3.4B to New North economy



Aerospace

- 200+ business locations
- 6,000+ industry jobs
- 26% increase in jobs 2014-2019
- Contributes \$2.2B to New North economy



Biohealth

- 200+ business locations
- **4,000+** industry jobs
- Strength in local health care: \$5.4B GRP, over 67,000 jobs, over 2,300 locations







Infrastructure

- Two interstates, thousands of miles of state and local roadways
- Class 1 rail line

- 5 commercial/cargo ports
- 2 international airports
- Regional 5G high-speed internet

Education, Diversity, Health Care

Health Care

Thank you to our health care professionals for their heroism on the front line in the fight against COVID-19. With more than 30 hospitals and countless medical clinics close to home, regional health care organizations, doctors and staff are dedicated to significantly improving the health and quality of life for the people in Northeast Wisconsin.

- Ascension
- Aurora Baycare
- · Aurora Health Care
- · Bellin Health
- Children's Hospital of Wisconsin Fox Valley
- Dickenson Memorial Hospital Florence Medical
 Conter
- Divine Savior Healthcare Crossroads Clinic
- Door County Medical HSHS
- Gundersen Moundview Hospital & Clinics
- · Holy Family Memorial Inc.
- · Prevea Health
- Ripon Medical Center SSM Health
- St. Agnes Hospital SSM Health
- St. Clare Memorial Hospital HSHS
- St. Mary's Hospital HSHS
- St. Nicholas Hospital HSHS
- St. Vincent Hospital HSHS
- ThedaCare

Wisconsin Department of Health Services, Division of Quality Assurance Provider Portal

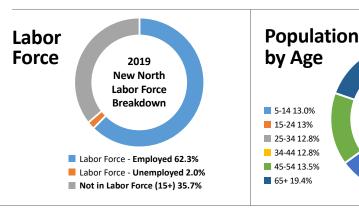
Population Overview

Area	2010 Population	2019 population	Change	% Change
The New North	1,229,536	1,258,702	29,166	2%
State	5,690,488	5,829,343	138,855	2%
Nation	309,326,085	329,399,330	20,073,245	6%



Diversity	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
White, Non-Hispanic	90%	89%	89%	89%	88%	88%	88%	87%	87%	87%
White, Hispanic	3.71%	3.81%	3.9%	3.99%	4.08%	4.17%	4.27%	4.39%	4.51%	4.61%
Asian	2.16%	2.23%	2.3%	2.38%	2.47%	2.55%	2.61%	2.68%	2.73%	2.79%
Two or more races	1.32%	1.37%	1.42%	1.47%	1.52%	1.58%	1.63%	1.69%	1.74%	1.79%
Black	1.20%	1.24%	1.28%	1.31%	1.37%	1.43%	1.51%	1.59%	1.66%	1.72%
American Indian or Alaskan Native	1.55%	1.56%	1.57%	1.57%	1.58%	1.6%	1.61%	1.62%	1.63%	1.64%
Other	0.43%	0.46%	0.49%	0.51%	0.54%	0.56%	0.58%	0.60%	0.61%	0.63%

Veterans Percent of population: New North: 8.3% | Wisconsin: 7.6% | United States: 7.5%

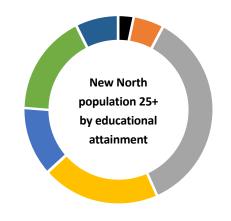


School	Total 2018 graduates
Fox Valley Technical College	3,588
Northeast Wisconsin Technical College	3,115
University of Wisconsin-Oshkosh	2,760
UW-Green Bay	1,533
Moraine Park Technical College	1,260
Lakeshore Technical College	1,107
Lakeland University	702
St. Norbert College	534
Marian University	477
Lawrence University	415

Education

36.4% of New North residents hold an associate's degree or higher.

- Less than 9th grade 2.6%
- 9th to 12th grade, no diploma 5.2%
- High school graduate 35.4%
- Some college, no degree 20.4%
- Associate's degree 11.7%
- Bachelor's degree 17.4%
- Graduate or professional degree 7.3%



2019

New North

Population

Groups

Tourism, Income, Employment & Business

Tourism

New North accounts for 20% or more of the direct visitor spending, employment, total labor income, and state and local taxes generated in Wisconsin.

	Direc	t visitor spen	ding	Total business sales		les	Employment		Total labor income			State and local taxes		taxes	
	Mill	ions	%	Mill	ions	%	Milli	ions	%	Mill	ions	%	Mill	ions	%
Visitors	2018	2019	Change	2018	2019	Change	2018	2019	Change	2018	2019	Change	2018	2019	Change
White, Non-Hispanic	\$13,318	\$13,667	2.62%	\$21,571	\$22,223	3.02%	\$199,073	\$202,217	1.58%	\$5,675	\$5,902	4.00%	\$1,581	\$1,610	1.79%
White, Hispanic	\$2,800	\$2,860	2.16%	\$4,044	\$4,153	2.68%	\$42,928	\$43,444	1.20%	\$1,238	\$1,280	3.39%	\$343	\$347	1.32%

Median Household Income

New North: \$56,102 Wisconsin: \$59,209 United States: \$60,293

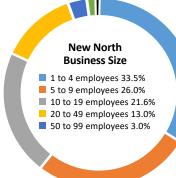
Commuting

Mean travel time (minutes)

New North: 21.6 Wisconsin: 22 United States: 22.6



Business Size

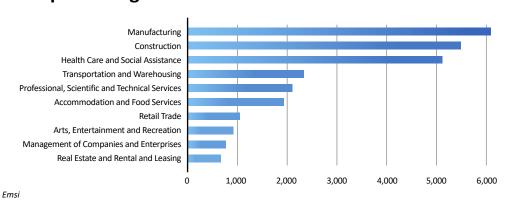


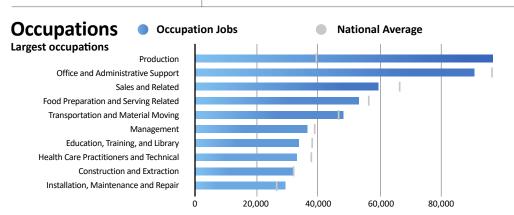
Unemployment

	United States	Wisconsin	New North
12/2019	3.4	3.2	3.8
1/2020	4	4.2	4.9
2/2020	3.8	4	4.7
3/2020	4.5	3.5	4.0
4/2020	14.4	14.6	16.2

Wisconsin Department of Workforce Development, Local Area Unemployment Statistics (LAUS)

Top Growing Industries 2018-2019 New North top growing industries





	EIIISI
Occupation	2018 Median Hourly Earning
Production	\$18.44
Office and administrative support	\$16.64
Sales and related	\$13.62
Food preparation and serving related	\$9.88
Transportation and material moving	\$17.02
Management	\$39.62
Education, training and library	\$20.63
Health care practitioners and technical	\$29.59
Construction and extraction	\$22.79
Installation, maintenance and repair	\$21.40

Infrastructure

Broadband in the Region

We understand that broadband is critically important to make Northeast Wisconsin competitive through advancing the availability, adoption and use of broadband technologies. We will be evaluating gaps in our region and ways to address this over the next several months in partnership with our regional planning commissions.

Technology Access

Households with a computer: 87.7% With broadband internet subscription: 80.4%

U.S. Census Bureau, 2014-18 American Community Survey 5-year Estimates



International Airports

The New North Region is fortunate to have two international passenger airports — Appleton International Airport and the Green Bay Austin

Straubel International Airport. Both have full-service fixed base operators, along with multiple municipal airports.

Appleton International Airport, Green Bay Austin Straubel International Airport



UNITED

TED	Combined Airport Passenger and Freight					
	2017	2018	2019			
Total air passengers	1,156,833	1,370,114	1,370,114			
Total air freight (lbs.)	22,003,305	23,146,297	22,039,338			

Port of Green Bay

The Port of Green Bay is the western-most port of Lake Michigan and an integral part of the region's economy, providing a critical link to national

and global markets for Wisconsin enterprises. The port offers a direct route for shipping raw goods and materials using the most cost-effective and sustainable method of transportation available. An extensive network of highways and railroads provides a direct connection from the port to regional markets. There are 14 port terminals adjacent to the Fox River capable of handling a combination of dry bulk commodities, bulk liquids, wood pulp, machinery, agricultural commodities and forest products.

Port Tonnage Comparison (metric)					
2017	1,833,752				
2018	2,087,391				
2019	2,277,652				

FRONTIER

Port of Green Bay

Freight Rail

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Wisconsin's approximate 3,300 miles of railroad system make up about 2% of the nation's rail network. The state's rail system is owned and operated by 10 active, privately owned freight railroads and the State of Wisconsin, which

operate over a network of mainlines, branches, industrial leads, spurs, rail yards, and terminals. The region is also home to a Class I railroad, several transload facilities and the first publicly owned transload terminal in the State of Wisconsin, which is located in Oshkosh.

Wisconsin Department of Transportation

Foreign Trade Zone (FTZ)

which includes approximately 2,300 acres.
This zone allows certain types of merchandise to be imported, repackaged, assembled with other components and then exported without having to go through formal customs entry procedures or incurring

The New North Region is home to FTZ #167,

Port of Green Bay



import duties.

Leading Collaborative Efforts Across the Region Moving From Crisis and Into Recovery



Catalyst for Regional Prosperity through Collaborative Action

Address PPE demand with regional companies in concert with WEDC and the State Emergency Operations Center

Launch of an economic impact survey with UW-Oshkosh for informed, data-driven action

Coordinate statewide CEO Leadership series with WEDC and other regions

Identify and assist in the deployment of financial resources

Extend outreach to downtown businesses to aid in their recovery

Host weekly meetings with our local partners and industry leaders to identify best practices

Coordinate financial resource guide

Create Local Heroes video to thank companies and industries in getting the region through these challenging times https://bit.ly/3gPw0U8

Coordinate regional feedback on expanded reopening of Wisconsin's economy





Supporting Business Discoveries and Idea Creators in Northeast Wisconsin

We realize the importance of innovation in helping our region recover

Check out some of the cool, innovative spaces across the region:











































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New North, Inc. is a 501(c) nonprofit, regional marketing and economic development corporation fostering collaboration among private and public sector leaders throughout the 18 counties of Northeast Wisconsin, known as the New North region. The counties include Brown, Calumet, Door, Florence, Fond du Lac, Green Lake, Kewaunee, Manitowoc, Marinette, Marquette, Menominee, Oconto, Outagamie, Shawano, Sheboygan, Waupaca, Waushara and Winnebago.

The mission: Catalysts for Regional Prosperity through Collaborative Action.

Core value: Collaboration

New North Pillars:

- Collaboration
- Talent Development
- · Business Development
- Marketing and Branding
- · Business Intelligence

New North, Inc.

600 N. Adams Street, Green Bay, WI 54307 (920) 336-3860 | www.thenewnorth.com/aboutus

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NEW IT (Digital) Alliance

Kim Iversen

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THE INSIGHT INNOVATION AWARDS

will shine a spotlight on innovation in Northeast Wisconsin in a format that provokes, inspires and energizes people to build on — and invest in — ideas to advance the regional economy. The live virtual event culminates in the presentation of the Insight Innovation Awards, including one special award to be revealed during the livestream. Make your plans now to take part.



KEYNOTE SPEAKER Craig Dickman Managing Director,

TitletownTech

Nicolet NATIONAL BANK

> KEYNOTE SPONSOR

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LANEHUB ST. NORBERT COLLEGE APPVION

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